

MAYFLOWER MUNICIPAL HEALTH GROUP STEERING COMMITTEE
MINUTES OF MEETING
September 12, 2024, 9:00a.m.
Mayflower Municipal Health Group
65 Cordage Park Circle,
Suite 110, Plymouth, MA. 02360

Attendance Steering Committee members:

Maureen Adams, Town of West Bridgewater
Mary Beth Carter, Town of Whitman
Ray Ledoux, Brockton Area Transit (BAT)
Jason Leto, Mass Teachers Association
Michael W. Levy (Chairman), Town of Bridgewater
Michael Maresco, Town of Marshfield
Kevin Powell, Retiree
James Reidy, Professional Fire Fighters of Mass
Derek Sullivan, Town of Wareham

Guests:

Thomas J. O'Brien, Treasurer MMHG
Kevin Feeley, MMHG Attorney
Sheila Avery, MMHG
Matthew Hanley, MMHG
Pat Haraden, Lockton
Matt McCarthy, Lockton
Jacqueline Scherer, Lockton
Summer Steegstra, Lockton
Helga DaRosa, BCBSMA
Mike Hurley, HP
Wendy Lemieux (Acting Chair MMHG Finance Committee), Wareham Fire District
Michael Buckley (MMHG Finance Committee), Town of Hull
Kathleen Simmons, Mass Teachers Association,

Chairman Levy called the meeting to order at 9:03 a.m. He announced the meeting will be recorded for meeting minute purposes. He stated we will be joining the MMHG Finance Committee and they will meet first.

1. **Accept meeting minutes**

MOTION: Ledoux made a motion to accept the June 24, 2024, meeting minutes.

SECOND: Maresco

VOTE: motion passed unanimously

2. **Treasurer's Report**

Treasurer O'Brien reviewed his financial statements dated May 31, 2024. He stated the June 30th reports will be available at the next meeting as we account for the fiscal year end data. He

said our net revenue is \$6,172.82. He stated the investments have been positive. He reminded the group we put \$5.15 million at risk and doesn't expect the group will use as much reserves as anticipated. He stated we have net assets of \$31,248,938.39 and are in good financial shape. He said the goal is to use the reserve to stabilize rates for the next 5-7 years.

MOTION: Maresco made a motion to accept and approve the May 31, 2024, Treasurer's Operating Statement and Statement of Net Assets as presented by the Treasurer.

SECOND: Sullivan

VOTE: motion passed unanimously

3. **Lockton Introductions/Updates**

Chairman Levy introduce Pat Haraden from Lockton.

Haraden gave a brief overview of his experience and thanked the Committee for hiring Lockton as the MMHG consultant. He stated they are currently working with the MMHG team on reporting and renewal strategy.

McCarthy introduced himself and gave a brief overview of his role with Lockton and working with MMHG.

Scherer introduced herself and gave a brief overview of her role as main contact with MMHG.

Steegstra introduced herself and gave a brief overview of her role with Lockton.

4. **Lockton MMHG FY24/FY25 Funding Analysis/ updates**

Scherer passed out and reviewed the complete FY24 claims experience report showing a total loss ratio of 101.5%.

Haraden stated MMHG used 30% of the \$5.15 million originally put at risk when voting rates.

Treasurer O'Brien said the numbers you see on this report will differ as his report includes all expenses and revenue including investments. He stated the good news is we will not use all of what was put at risk for FY24.

Haraden stated the Medicare Advantage plan is not included in the reports as it is a fully insured product.

McCarthy stated they reviewed the Gallagher report claims information with the insurance carriers' information and noticed very few minor discrepancies due to timing.

Ledoux asked if the transfer from Gallagher involved transfer of information. Haraden said they did receive some information and prefer to get the data directly from the carriers.

Ledoux asked about the high-cost claimants and cost control. Haraden said we will be looking at managing claims for appropriateness and contract terms.

Scherer passed out and reviewed the FY25 claims experience report with July 2024 data showing a total loss ratio of 85.5% including PDP. She stated this is lower due to MMHG receiving the prescription drug rebates and claims performance was 106% without the rebate.

McCarthy explained they look at the prior period as well as the rolling 12 months of data. He said this gives a good understanding of trends.

Scherer said the insurance prescription drug rebates are given as a lump sum not allocated to the specific prescription or plan they come from. She said they worked with Avery to allocate the prescription drug rebates by plan to get a better understanding of plan performance.

McCarthy stated the prescription drug rebates can be changed based on contracts.

Scherer explained the high cost claimant report in the packet is for FY24 and the FY25 report will be added when there is data to report.

5. **CY25 Senior renewal timeline/discussion**

Chairman Levy asked the Lockton team for an update on the senior renewal.

McCarthy explained they are working on the underwriting for the self-funded portion of the Medex II rate. He estimated we will receive the renewal from BCBSMA in 3-4 weeks. He said the PDP is fully insured and is late to the market due to CMS making changes which is creating difficulties for all carriers.

Haraden said they are hearing a 0%-50% increase for the PDP. He said this is not based on our plan performance and we have no control over it.

Chairman Levy said we need to set a meeting in 3-4 weeks to have enough time for open enrollment.

6. **Insurance Carrier Updates**

DaRosa stated they do not have the Medicare renewals yet as they haven't received the numbers from CMS. She said there are a lot of changes with Medicare and they will navigate the challenges to best accommodate their clients. She stated they expect to receive the data in the next few weeks.

DaRosa explained the expansion of the Myblue app including a function to add your ID card to your wallet.

DaRosa said letters went out to BCBS members using Steward facilities giving them options for alternative providers and dedicated support line. She said they do not expect service impact for the members.

Hurley said Harvard Pilgrim now has dental and vision offerings with a robust PPO network of providers.

Hurley stated the Living Well portal is now available and is an enhanced program available as resource for members. He said members can earn points for health behaviors improving overall well-being.

Hurley said HP acquired Health New England with 185,000 members.

Hurley explained the HP NCQA status is currently not accredited primarily due to admin and document issues. He said this is based on a look back period and doesn't impact the quality of care for members. He said HP has a 4.5 out of 5 stars in service. He said they expect this will be resolved in the next few weeks.

Leto asked if predecessor organizations are NCQA certified, and Hurley said they are.

7. **Next meeting- Steering Committee**

Chairman Levy said the next Steering Committee will be held at the MMHG offices, on October 8, 2024, 9:00am. He said the rate overview sheet will be sent prior to the meeting pending receipt of the information. He said we can't push the meeting back any further in order to meet open enrollment obligations.

8. **Any other business**

none

9. **Adjourn**

Maresco motioned to adjourn the meeting at 10:26 a.m., seconded by Levy and voted unanimously.

Respectfully submitted,
Sheila Avery

Reference Documents for this Meeting:

Lockton claims experience report year end FY24
Lockton claims experience report FY25 (claims through July)
Treasurer's Financial reports dated May 31, 2024